

# BDD MASS WALKOUT!

#### Proposals for compulsory 'redeployments' rejected

Over 300 Borough Development members staged a mass walkout on Friday, 10 April, after a packed meeting in Courtenay House had condemned the Courcil's proposals for compulsory redeployment for over one in four BDD members.

The meeting had discussed a report which identified 120 posts in BDD for redeployment to other directorates to make a cash saving of £960,000. The Council says that these posts are 'unfundable' due to the further savage cutbacks in capital expenditure by central government. The report, drawn up by the Borough Devlopment Officer and DMS, states that "staff identified for redeployment should be selected for other jobs! The officers in charge of this operation were to be the BDO, Assistant Directors of Finance and Management Services, and the Assistant Chief Executive.

Unanimous

The BDO and DMS senior management were invited to the meeting to present their report, and had to face a number of pertinent questions from the floor. After their departure, the meeting debated a motion from the shop stewards committee and a number of amendments. The vote for the final resolution was nearly unanimous

- everybody to walkout on strike for the rest of the day and an expression of 'no confidence' in the Borough Development Officer. The BDO has refused to become a member of the branch.

#### Full support from E.C.

The Executive Committee, at its meeting on Monday 13 April, voted unanimously to give full support to BDD members, in accordance with the

Labour Party/Co-op/Trade Unions

## MAY DAY MARGH&RALLY

Speakers: MICHAEL FOOT MP
JOAN LESTOR MP
TERRY MARSLAND TOOLCO WORKERS

Assemble: 1-15pm CLERKENWELL GREEN MARCH AT 2-15 TO BELVEDERE ROAD policy adopted at the last branch meeting.

Members are not to co-operate with the redeployment of workers, in support of our members in BDD. However, if it is possible to identify work which should be done by BDD then that work should be given to BDD and done in Courtenay House.

#### Proposals ignored

The BDD stewards have had meeting after meeting with both senior management and councillors, at which they have put forward concrete proposals for useful work which could be done in BDD. They have also raised major queries about the assumptions on which the management calculations, adding up to 120 'redeployments' are based. Their proposals, and their requests for detailed information, have so far been ignored.

#### BRANCH POLICY

The Quarterly Branch Meeting on 25 March voted to reaffirm existing branch and national policies on the cuts as the 'means of avoiding redundancies and protecting services'. The resolution, which was proposed by the Executive Committee, also stated that:-

'This branch is not opposed to good housekeeping exercises and will negotiate with the Council in its efforts to provide more efficient services to the public, without losing jobs and services.

However, where the Council has decided to make cuts, redeploy staff & not fill vacancies, this branch will undertake industrial action, selective or widespread as appropriate and as agreed between local stewards and the E.C., to support any NALGO members facing redeployment, secondment, restructuring or early retirement where the Council through management has not negotiated terms agreeable to the union".

#### BDD stop press...BDD s

Senior management have now come up with more detailed proposals and promised to provide information previously refused. They have also outlined schemes for early retirement and 'voluntary' redundancy. Further negotiations are due to take place on 30 April.

# people's march for jobs

The Peoples March for Jobs leaves Liverpool on Friday, 1 May, and will arrive in London on 29 May. The march is being organised by the North West, West Midlands and South East regions of the TUC and is being supported by NALGO and many other national trade unions. Up to 500 marchers are expected to march from Liverpool, with others joining them for sections of the route.

A huge festival in Brockwell Park on 30 May is being organised as part of the London events which will provide a climax to the march.

HAVE YOU VOTED for a change? If you want a stronger

for a change? If you want a stronger National Executive Council, committed to the fight against unemployment, redundancies, cuts in public spending and cuts in real wages, then vote

## for the NEG

JENNY NYMAN

Pam Peers

Will Fancy

Margaret Midgely

John Mann

Jean Geldart

Richard Maybin

Ivan Beavis

### for the TUC

Mike Dempsey

John Freeman